

FNQ Emergency Services Association Inc

Rules

1 Interpretation (1)

In these rules—

ACNC means the Australian Charities and Not-for-profits Commission. **ACNC Act** means *Australian Charities and Not-for-profits Commission Act 2012* (Cth) as amended from time to time. **Act** means the *Associations Incorporation Act 1981*. **Emergency services personnel** includes, State Emergency Services (SES), Queensland Police Service, Queensland Ambulance Service, Queensland Fire Emergency Services and Airport Rescue Fire Fighting. **Purposes** means the charitable purposes of the association as described in rule 3. **Registered charities** means charities registered with the ACNC.

(2) A word or expression that is not defined in these rules, but is defined in the Act has, if the context permits, the meaning given by the Act.

2 Name The name of the incorporated association is FNQ Emergency Services Association Inc (***the association***).

3 Objects and purpose The association is established to be, and continue as, a not-for-profit charity to advance social and public welfare.

(1) The objects and purpose of the association are—

(a) to promote comradery between the emergency services personnel by undertaking the object and purpose of subrule (1)(b); and (b) to undertake fundraising events throughout Far North Queensland to raise money to be added to the capital of the trust fund, to be distributed to not-for-profit community organisations in Far North Queensland that relieve poverty, distress or disadvantage of individuals or families in Far North Queensland.

(2) To achieve the objects and purpose, the association may, without limitation:

(a) harness the resources of the community and local businesses in support of the

object

and purpose; (b) establish and maintain affiliations and information exchange with other organisations

having similar objects to the association; (c) act as trustee of any trust the purpose of which relates to the object in rule 3.1; (d) do all other things incidental or conducive to the attainment of the object and promoting the object in rule 3.1.

4 Powers (1) The association has the powers of an individual. (2) The association may, for example—

(a) enter into contracts; and

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(b) acquire, hold, deal with and dispose of property; and (c) make charges for services and facilities it supplies; and (d) do other things necessary or convenient to be done in carrying out its affairs. (3) The association may take over the funds and other assets and liabilities of the present unincorporated association known as the FNQ Emergency Services Ball (the *unincorporated association*). (4) The association may also issue secured and unsecured notes, debentures and debenture stock for the association. (5) The association may do all things that help it to achieve the objects in rule 3, in accordance with these rules. (6) The association and its committee may only do things and use the income and assets of the association (including those held on trust for the association or its purposes) for the objects. (7) The association must operate consistently with legal requirements for registered charities. (8) The association must not distribute any income or assets, directly or indirectly, to its members. (9) Subrule 8 does not stop the association from doing the following things, provided they are done in good faith (fairly and honestly):

(a) paying a member for goods or services they have provided or expenses they have properly incurred at fair and reasonable rates or rates more favourable to the association, or (b) making a payment or providing a benefit to a member in carrying out the association's charitable object(s) purpose(s).

5 Classes of members (1) The membership of the association consists of ordinary members, and any of the following classes of members—

(a) associate members. (2) The number of ordinary and

associate members is unlimited. (3) (a) Associate members of the association include—

(i) any members under the age of 18 years; and (ii) any other category of member as determined by special resolution at a general meeting. (b) An associate member must not vote but may have other rights as determined by the committee or by resolution at a general meeting.

6 Automatic membership A person who, on the day the association is incorporated, was a member of the unincorporated association and who, on or before a day fixed by the management committee, agrees in writing to become a member of the incorporated association, must be admitted by the management committee—

(a) as an ordinary member.

7 New membership (1) An applicant for membership of the association must be proposed by 1 member of the association (the *proposer*) and seconded by another member (the *seconder*). (2) An application for membership must be—

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(a) in writing; and (b) signed by the applicant and the applicant's proposer and seconder; and (c) must state if the applicant is an emergency services personnel of the emergency services; and (d) Must state that the applicant supports the objects and purpose of the association and agrees to comply with the association rules; and (e) be in the form decided by the management committee.

8 Membership fees (1) The membership fee for each ordinary membership and for each other class of membership (if any)—

(a) is the amount decided by the members from time to time at a general meeting; and (b) is payable when, and in the way, the management committee decides. (2) A member of the incorporated association who, before becoming a member, has paid the members annual subscription for membership of the unincorporated association on or before a day fixed by the management committee, is not liable to pay a further amount of annual subscription for the period before the day fixed by the management committee as the day on which the next annual subscription is payable.

9 Admission and rejection of new members (1) The management committee must consider an application for membership at the next committee meeting held after it

receives—

(a) the application for membership; and (b) the appropriate membership fee for the application. (2) The management committee must ensure that, as soon as possible after the person applies to become a member of the association, and before the management committee considers the persons application, the person is advised—

(a) whether or not the association has public liability insurance; and (b) if the association has public liability insurance—the amount of the insurance. (3) The management committee must decide at the meeting whether to accept or reject the application. (4) If a majority of the members of the management committee present at the meeting vote to accept the applicant as a member, the applicant must be accepted as a member for the class of membership applied for. (5) The secretary of the association must, as soon as practicable after the management committee decides to accept or reject an application, give the applicant a written notice of the decision.

10 When membership ends (1) A member may resign from the association by giving a written notice of resignation to the secretary. (2) The resignation takes effect at—

(a) the time the notice is received by the secretary; or (b) if a later time is stated in the notice—the later time. (3) The management committee may terminate a members membership if the member—

(a) is convicted of an indictable offence; or (b) does not comply with any of the provisions of these rules; or (c) has membership fees in arrears for at least 2 months; or

(d) conducts himself or herself in a way considered to be injurious or prejudicial to the character or interests of the association. (4) Before the management committee terminates a members membership, the committee must give the member a full and fair opportunity to show why the membership should not be terminated. (5) If, after considering all representations made by the member, the management committee decides to terminate the membership, the secretary of the committee must give the member a written notice of the decision.

11 Appeal against rejection or termination of membership (1) A person whose application for membership has been rejected, or whose membership has been terminated, may give the secretary written notice of the persons intention to appeal against the decision. (2) A notice of intention to appeal must be given to the secretary within 1 month after the person receives written notice of the decision. (3) If the

secretary receives a notice of intention to appeal, the secretary must, within 1 month after receiving the notice, call a general meeting to decide the appeal.

12 General meeting to decide appeal (1) The general meeting to decide an appeal must be held within 3 months after the secretary receives the notice of intention to appeal. (2) At the meeting, the applicant must be given a full and fair opportunity to show why the application should not be rejected or the membership should not be terminated. (3) Also, the management committee and the members of the committee who rejected the application or terminated the membership must be given a full and fair opportunity to show why the application should be rejected or the membership should be terminated. (4) An appeal must be decided by a majority vote of the members present and eligible to vote at the meeting. (5) If a person whose application for membership has been rejected does not appeal against the decision within 1 month after receiving written notice of the decision, or the person appeals but the appeal is unsuccessful, the secretary must, as soon as practicable, refund the membership fee paid by the person.

13 Register of members (1) The management committee must keep a register of members of the association. (2) The register must include the following particulars for each member—

(a) the full name of the member; (b) the postal or residential address of the member; (c) the date of admission as a member; (d) the date of death or time of resignation of the member; (e) details about the termination or reinstatement of membership; (f) any other particulars the management committee or the members at a general meeting decide. (3) The register must be open for inspection by members of the association at all reasonable times. (4) A member must contact the secretary to arrange an inspection of the register. (5) However, the management committee may, on the application of a member of the association, withhold information about the member (other than the members full name) from

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the register available for inspection if the management committee has reasonable grounds for believing the disclosure of the information would put the member at risk of harm.

14 Prohibition on use of information on register of members

(1) A member of the association must not—

(a) use information obtained from the register of members of the association to contact, or send material to, another member of the association for the purpose of advertising for political, religious, charitable or commercial purposes; or (b) disclose information

obtained from the register to someone else, knowing that the information is likely to be used to contact, or send material to, another member of the association for the purpose of advertising for political, religious, charitable or commercial purposes. (2) Subrule (1) does not apply if the use or disclosure of the information is approved by the association.

15 Appointment or election of secretary (1) The secretary must be an individual residing in Queensland, or in another State but not more than 65km from the Queensland border, who is—

(a) a member of the association elected by the association as secretary; or (b) any of the following persons appointed by the management committee as secretary—
(i) a member of the associations management committee; (ii) another member of the association; (iii) another person. (2) If the association has not elected an interim officer as secretary for the association before its incorporation, the members of the management committee must ensure a secretary is appointed or elected for the association within 1 month after incorporation. (3) If a vacancy happens in the office of secretary, the members of the management committee must ensure a secretary is appointed or elected for the association within 1 month after the vacancy happens. (4) If the management committee appoints a person mentioned in subrule (1)(b)(ii) as secretary, other than to fill a casual vacancy on the management committee, the person does not become a member of the management committee. (5) However, if the management committee appoints a person mentioned in subrule (1)(b)(ii) as secretary to fill a casual vacancy on the management committee, the person becomes a member of the management committee. (6) If the management committee appoints a person mentioned in subrule (1)(b)(iii) as secretary, the person does not become a member of the management committee. (7) In this rule— **casual vacancy**, on a management committee, means a vacancy that happens when an elected member of the management committee resigns, dies or otherwise stops holding office.

16 Removal of secretary (1) The management committee of the association may at any time remove a person appointed by the committee as the secretary. (2) If the management committee removes a secretary who is a person mentioned in rule 15(1)(b)(i), the person remains a member of the management committee. (3) If the management committee removes a secretary who is a person mentioned in rule 15(1)(b)(ii) and who has been appointed to a casual vacancy on the management committee under rule 15(5), the person remains a member of the management committee.

17 Functions of secretary The secretary's functions include, but are not limited to—

(a) calling meetings of the association, including preparing notices of a meeting and of the business to be conducted at the meeting in consultation with the president of the association; and (b) keeping minutes of each meeting; and (c) keeping copies of all correspondence and other documents relating to the association; and (d) maintaining the register of members of the association.

18 Membership of management committee (1) The management committee of the association consists of a president, secretary, treasurer, and any other members the association members elect at a general meeting. (2) The management committee must consist of a minimum of 4 and maximum of 10 members at any one time. (3) In addition to rule 19, the management committee must consist of 50% emergency services personnel members. (2) A member of the management committee, other than a secretary appointed by the management committee under rule 15(1)(b)(iii), must be a member of the association. (3) At each annual general meeting of the association, the members of the management committee must retire from office, but are eligible, on nomination, for re-election. (4) A member of the association may be appointed to a casual vacancy on the management committee under rule 21.

19 Electing the management committee (1) A member of the management committee may only be elected as follows—

(a) any 2 members of the association may nominate another member (the **candidate**) to serve as a member of the management committee; (b) the nomination must be—

(i) in writing; and (ii) signed by the candidate and the members who nominated him or her; and (iii) given to the secretary at least 14 days before the annual general meeting at which the election is to be held; (c) each member of the association present and eligible to vote at the annual general meeting may vote for 1 candidate for each vacant position on the management committee; (d) if, at the start of the meeting, there are not enough candidates nominated, nominations may be taken from the floor of the meeting. (2) A person may be a candidate only if the person—

(a) is an adult; and (b) is not ineligible to be elected as a member under section 61A of the Act. (3) A list of the candidates names in alphabetical order, with the names of the members who nominated each candidate, must be posted in a conspicuous place in the office or usual place of meeting of the association for at least 7 days immediately preceding the annual general meeting. (4) If required by the management committee, balloting lists must be prepared containing the names of the candidates in alphabetical order. (5) The management committee must ensure that, before a candidate is elected as a member of the management committee, the candidate is advised—

(a) whether or not the association has public liability insurance;
and

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(b) if the association has public liability insurance—the amount of the insurance.

20 Resignation, removal or vacation of office of management committee member

(1) A member of the management committee may resign from the committee by giving written notice of resignation to the secretary. (2) The resignation takes effect at—
(a) the time the notice is received by the secretary; or (b) if a later time is stated in the notice—the later time. (3) A member may be removed from office at a general meeting of the association if a majority of the members present and eligible to vote at the meeting vote in favour of removing the member. (4) Before a vote of members is taken about removing the member from office, the member must be given a full and fair opportunity to show cause why he or she should not be removed from office. (5) A member has no right of appeal against the members removal from office under this rule. (6) A member immediately vacates the office of member in the circumstances mentioned in section 64(2) of the Act.

21 Vacancies on management committee (1) If a casual vacancy happens on the management committee, the continuing members of the committee may appoint another member of the association to fill the vacancy until the next annual general meeting. (2) The continuing members of the management committee may act despite a casual vacancy on the management committee. (3) However, if the number of committee members is less than the number fixed under rule 24(1) as a quorum of the management committee, the continuing members may act only to—
(a) increase the number of management committee members to the number required for a quorum; or (b) call a general meeting of the association.

22 Functions of management committee (1) Subject to these rules or a resolution of the members of the association carried at a general meeting, the management committee has the general control and management of the administration of the affairs, property and funds of the association. (2) The management committee has authority to interpret the meaning of these rules and any matter relating to the association on which the rules are silent, but any interpretation must have regard to the Act, including any regulation made under the Act. *Note*— The Act prevails if the associations rules are inconsistent with

the Act—see section 1B of the Act. (3) The management committee may exercise the powers of the association—

(a) to borrow, raise or secure the payment of amounts in a way the members of the association decide; and (b) to secure the amounts mentioned in paragraph (a) or the payment or performance of any debt, liability, contract, guarantee or other engagement incurred or to be entered into by the association in any way, including by the issue of debentures (perpetual or otherwise) charged upon the whole or part of the associations property, both present and future; and (c) to purchase, redeem or pay off any securities issued; and (d) to borrow amounts from members and pay interest on the amounts borrowed; and

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(e) to mortgage or charge the whole or part of its property; and (f) to issue debentures and other securities, whether outright or as security for any debt, liability or obligation of the association; and (g) to provide and pay off any securities issued; and (h) to invest in a way the members of the association may from time to time decide. (4) For subrule (3)(d), the rate of interest must not be more than the current rate being charged for overdrawn accounts on money lent (regardless of the term of the loan) by—

(a) the financial institution for the association; or (b) if there is more than 1 financial institution for the association—the financial institution nominated by the management committee.

23 Meetings of management committee (1) Subject to this rule, the management committee may meet and conduct its proceedings as it considers appropriate. (2) The management committee must meet at least once every 4 months to exercise its functions. (3) The management committee must decide how a meeting is to be called. (4) Notice of a meeting is to be given in the way decided by the management committee. (5) The management committee may hold meetings, or permit a committee member to take part in its meetings, by using any technology that reasonably allows the member to hear and take part in discussions as they happen. (6) A committee member who participates in the meeting as mentioned in subrule (5) is taken to be present at the meeting. (7) A question arising at a committee meeting is to be decided by a majority vote of 75% of members of the committee present at the meeting. (8) A member of the management committee must not vote on a question about a contract or proposed contract with the association if the member has an interest in the contract or proposed contract and, if the member does vote, the members vote must not be counted. (9) The president is to preside as chairperson at a management committee meeting. (10) If there is no president or if the president is not present within 10 minutes after the time fixed for a management committee meeting, the members may choose 1 of their number to

preside as chairperson at the meeting. (11) Where in the opinion of the President, a matter requires urgent consideration and no committee meeting is imminent, the committee may pass a resolution without a committee meeting being held provided;

- (a) all of the committee members are informed of the proposed resolution and indicate in writing whether they are in favour of the proposed resolution (***flying minute***);
- (b) a proposed resolution may be passed in the event that more than 50% of the committee members who are entitled to vote confirm they are in favour of the proposed resolution
- (c) the resolutions passed by way of flying minutes shall be reported and included in the minutes of the next committee meeting of the association.

24 Quorum for, and adjournment of, management committee meeting (1) At a management committee meeting, more than 50% of the members elected to the committee as at the close of the last general meeting of the members form a quorum. (2) If there is no quorum within 30 minutes after the time fixed for a management committee meeting called on the request of members of the committee, the meeting lapses. (3) If there is no quorum within 30 minutes after the time fixed for a management committee meeting called other than on the request of the members of the committee—

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(a) the meeting is to be adjourned for at least 1 day; and (b) the members of the management committee who are present are to decide the day, time and place of the adjourned meeting. (4) If, at an adjourned meeting mentioned in subrule (3), there is no quorum within 30 minutes after the time fixed for the meeting, the meeting lapses.

25 Special meeting of management committee (1) If the secretary receives a written request signed by at least 33% of the members of the management committee, the secretary must call a special meeting of the committee by giving each member of the committee notice of the meeting within 14 days after the secretary receives the request. (2) If the secretary is unable or unwilling to call the special meeting, the president must call the meeting. (3) A request for a special meeting must state— (a) why the special meeting is called; and (b) the business to be conducted at the meeting. (4) A notice of a special meeting must state—

(a) the day, time and place of the meeting; and (b) the business to be conducted at the meeting. (5) A special meeting of the management committee must be held within 14 days after notice of the meeting is given to the members of the management committee.

26 Minutes of management committee meetings (1) The secretary must ensure full and accurate minutes of all questions, matters, resolutions and other proceedings of

each management committee meeting are entered in a minute book. (2) To ensure the accuracy of the minutes, the minutes of each management committee meeting must be signed by the chairperson of the meeting, or the chairperson of the next management committee meeting, verifying their accuracy.

27 Appointment of subcommittees (1) The management committee may appoint a subcommittee consisting of members of the association considered appropriate by the committee to help with the conduct of the associations operations. (2) A member of the subcommittee who is not a member of the management committee is not entitled to vote at a management committee meeting. (3) A subcommittee may elect a chairperson of its meetings. (4) If a chairperson is not elected, or if the chairperson is not present within 10 minutes after the time fixed for a meeting, the members present may choose 1 of their number to be chairperson of the meeting. (5) A subcommittee may meet and adjourn as it considers appropriate. (6) A question arising at a subcommittee meeting is to be decided by a majority vote of the members present at the meeting and, if the votes are equal, the question is decided in the negative.

28 Acts not affected by defects or disqualifications (1) An act performed by the management committee, a subcommittee or a person acting as a member of the management committee is taken to have been validly performed. (2) Subrule (1) applies even if the act was performed when—

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(a) there was a defect in the appointment of a member of the management committee, subcommittee or person acting as a member of the management committee; or (b) a management committee member, subcommittee member or person acting as a member of the management committee was disqualified from being a member.

29 Resolutions of management committee without meeting (1) A written resolution signed by each member of the management committee is as valid and effectual as if it had been passed at a committee meeting that was properly called and held. (2) A resolution mentioned in subrule (1) may consist of several documents in like form, each signed by 1 or more members of the committee.

30 First annual general meeting The first annual general meeting must be held within 6 months after the end date of the association's first reportable financial year.

31 Subsequent annual general meetings Each subsequent annual general meeting must be held—

- (a) at least once each year; and (b) within 6 months after the end date of the association's reportable financial year.

32 Business to be conducted at annual general meeting of level 1 incorporated associations and particular level 2 and 3 incorporated associations (1) This rule applies only if the association is— (a) a level 1 incorporated association; or (b) a level 2 incorporated association to which section 59 of the Act applies; or (c) a level 3 incorporated association to which section 59 of the Act applies. (2) The following business must be conducted at each annual general meeting of the association—

- (a) receiving the association's financial statement, and audit report, for the last reportable financial year; (b) presenting the financial statement and audit report to the meeting for adoption; (c) electing members of the management committee; (d) for a level 1 incorporated association—appointing an auditor or an accountant for the present financial year; (e) for a level 2 incorporated association, or a level 3 incorporated association, to which section 59 of the Act applies—appointing an auditor, an accountant or an approved person for the present financial year.

33 Business to be conducted at annual general meeting of other level 2 incorporated associations (1) This rule applies only if the association is a level 2 incorporated association to which section 59A of the Act applies. (2) The following business must be conducted at each annual general meeting of the association—

- (a) receiving the association's financial statement, and signed statement, for the last reportable financial year; (b) presenting the financial statement and signed statement to the meeting for adoption; (c) electing members of the management committee;

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- (d) appointing an auditor, an accountant or an approved person for the present financial year.

34 Business to be conducted at annual general meeting of other level 3 incorporated associations (1) This rule applies only if the association is a level 3 incorporated association to which section 59B of the Act applies. (2) The following business must be conducted at each annual general meeting of the association—

- (a) receiving the association's financial statement, and signed statement, for the last reportable financial year; (b) presenting the financial statement and signed statement to the meeting for adoption; (c) electing members of the management committee.

35 Notice of general meeting (1) The secretary may call a general meeting of the association. (2) The secretary must give at least 14 days notice of the meeting to each member of the association. (3) If the secretary is unable or unwilling to call the meeting, the president must call the meeting. (4) The management committee may decide the way in which the notice must be given, which can include electronic means. (5) However, notice of the following meetings must be given in writing—

(a) a meeting called to hear and decide the appeal of a person against the management committee's decision—

(i) to reject the person's application for membership of the association; or (ii) to terminate the person's membership of the association; (b) a meeting called to hear and decide a proposed special resolution of the association. (6) A notice of a general meeting must state the business to be conducted at the meeting.

36 Quorum for, and adjournment of, general meeting (1) The quorum for a general meeting is at least the number of members elected or appointed to the management committee at the close of the association's last general meeting plus 1. (2) However, if all members of the association are members of the management committee, the quorum is the total number of members less 1. (3) No business may be conducted at a general meeting unless there is a quorum of members when the meeting proceeds to business. (4) If there is no quorum within 30 minutes after the time fixed for a general meeting called on the request of members of the management committee or the association, the meeting lapses. (5) If there is no quorum within 30 minutes after the time fixed for a general meeting called other than on the request of members of the management committee or the association—

(a) the meeting is to be adjourned for at least 7 days; and (b) the management committee is to decide the day, time and place of the adjourned meeting. (6) The chairperson may, with the consent of any meeting at which there is a quorum, and must if directed by the meeting, adjourn the meeting from time to time and from place to place. (7) If a meeting is adjourned under subrule (6), only the business left unfinished at the meeting from which the adjournment took place may be conducted at the adjourned meeting. (8) The secretary is not required to give the members notice of an adjournment or of the business to be conducted at an adjourned meeting unless a meeting is adjourned for at least 30 days.

(9) If a meeting is adjourned for at least 30 days, notice of the adjourned meeting must be given in the same way notice is given for an original meeting.

37 Procedure at general meeting (1) A member may take part and vote in a general meeting in person, by proxy, by attorney or by using any technology that reasonably allows the member to hear and take part in discussions as they happen. (2) A member who participates in a meeting as mentioned in subrule (1) is taken to be present at the meeting. (3) At each general meeting—

(a) the president is to preside as chairperson; and (b) if there is no president or if the president is not present within 15 minutes after the time fixed for the meeting or is unwilling to act, the members present must elect 1 of their number to be chairperson of the meeting; and (c) the chairperson must conduct the meeting in a proper and orderly way.

38 Voting at general meeting (1) At a general meeting, each question, matter or resolution, other than a special resolution, must be decided by a majority of votes of the members present. (2) Each member present and eligible to vote is entitled to 1 vote only and, if the votes are equal, the chairperson has a casting vote as well as a primary vote. (3) A member is not entitled to vote at a general meeting if the member's annual subscription is in arrears at the date of the meeting. (4) The method of voting is to be decided by the management committee. (5) However, if at least 20% of the members present demand a secret ballot, voting must be by secret ballot. (6) If a secret ballot is held, the chairperson must appoint 2 members to conduct the secret ballot in the way the chairperson decides. (7) The result of a secret ballot as declared by the chairperson is taken to be a resolution of the meeting at which the ballot was held.

39 Special general meeting (1) The secretary must call a special general meeting by giving each member of the association notice of the meeting within 14 days after—

(a) being directed to call the meeting by the management committee; or (b) being given a written request signed by—

(i) at least 33% of the number of members of the management committee when the request is signed; or (ii) at least the number of ordinary members of the association equal to double the number of members of the association on the management committee when the request is signed plus 1; or (c) being given a written notice of an intention to appeal against the decision of the management committee—

(i) to reject an application for membership; or (ii) to terminate a person's membership. (2) A request

mentioned in subrule (1)(b) must state—

(a) why the special general meeting is being called; and (b) the business to be conducted at the meeting.

(3) A special general meeting must be held within 3 months after the secretary—

(a) is directed to call the meeting by the management committee; or (b) is given the written request mentioned in subrule (1)(b); or (c) is given the written notice of an intention to appeal mentioned in subrule (1)(c). (4) If the secretary is unable or unwilling to call the special meeting, the president must call the meeting.

40 Proxies (1) An instrument appointing a proxy must be in writing and be in the following or similar form—

[Name of association]: I, of , being a member of the association, appoint
of as my proxy to vote for me on my behalf at the (annual) general
meeting of the association, to be held on the day of
20 and at any
adjournment of the meeting. Signed this day of 20 .

Signature

(2) The instrument appointing a proxy must—

(a) if the appointor is an individual—be signed by the appointor or the appointor's attorney properly authorised in writing; or (b) if the appointor is a corporation—
(i) be under seal; or (ii) be signed by a properly authorised officer or attorney of the corporation. (3) A proxy may be a member of the association or another person. (4) The instrument appointing a proxy is taken to confer authority to demand or join in demanding a secret ballot. (5) Each instrument appointing a proxy must be given to the secretary before the start of the meeting or adjourned meeting at which the person named in the instrument proposes to vote. (6) Unless otherwise instructed by the appointor, the proxy may vote as the proxy considers appropriate. (7) If a member wants a proxy to vote for or against a resolution, the instrument appointing the proxy must be in the following or similar form—

[Name of association]: I, of , being a member of the association, appoint
of as my proxy to vote for me on my behalf at the (annual) general
meeting of the association, to be held on the day of
20 and at any
adjournment of the meeting. Signed this day of 20 .

Signature This form is to be
used *in favour of/*against [*strike out whichever is not wanted*] the following resolutions—
[List relevant resolutions]

41 Minutes of general meetings (1) The secretary must ensure full and accurate minutes of all questions, matters, resolutions and other proceedings of each general meeting are entered in a minute book. (2) To ensure the accuracy of the minutes—

(a) the minutes of each general meeting must be signed by the chairperson of the meeting, or the chairperson of the next general meeting, verifying their accuracy; and (b) the minutes of each annual general meeting must be signed by the chairperson of the meeting, or the chairperson of the next meeting of the association that is a general meeting or annual general meeting, verifying their accuracy. (3) If asked by a member of the association, the secretary must, within 28 days after the request is made—

(a) make the minute book for a particular general meeting available for inspection by the member at a mutually agreed time and place; and (b) give the member copies of the minutes of the meeting. (4) The association may require the member to pay the reasonable costs of providing copies of the minutes.

42 By-laws (1) The management committee may make, amend or repeal by-laws, not inconsistent with these rules, for the internal management of the association. (2) A by-law may be set aside by a vote of members at a general meeting of the association.

43 Alteration of rules (1) Subject to the Act, these rules may be amended, repealed or added to by a special resolution carried at a general meeting. (2) However an amendment, repeal or addition is valid only if it is registered by the chief executive.

44 Common seal (1) The management committee must ensure the association has a common seal. (2) The common seal must be— (a) kept securely by the management committee; and (b) used only under the authority of the management committee. (3) Each instrument to which the seal is attached must be signed by a member of the management committee and countersigned by—

(a) the secretary; or (b) another member of the management committee; or (c) someone authorised by the management committee.

45 Funds and accounts (1) The funds of the association must be kept in an account in the name of the association in a financial institution decided by the management committee. (2) Records and accounts must be kept in the English language showing full and accurate particulars of the financial affairs of the association. (3) All amounts must be deposited in the financial institution account as soon as practicable after receipt. (4) A payment by the association of \$100 or more must be made by cheque or electronic funds transfer. (5) If a payment of \$100 or more is made by cheque, the cheque must be signed by any 2 of the following—

(a) the president;
(b) the secretary;

(c) the treasurer;

(d) any 1 of 3 other members of the association who have been authorised by the management committee to sign cheques issued by the association. (6) However, 1 of the persons who signs the cheque must be the president, the secretary or the treasurer. (7) Cheques, other than cheques for wages, allowances or petty cash recoupment, must be crossed not negotiable. (8) A petty cash account must be kept on the imprest system, and the management committee must decide the amount of petty cash to be kept in the account. (9) All expenditure must be approved or ratified at a management committee meeting.

46 Grievance Procedure (1) The association may take disciplinary action against a member in accordance with this Division if it is determined that the member—

(a) has failed to comply with these Rules; or (b) refuses to support the purposes of the association; or (c) has engaged in conduct prejudicial to the association. (2) If the committee is satisfied that there are sufficient grounds for taking disciplinary action against a member, the committee must appoint a disciplinary subcommittee to hear the matter and determine what action, if any, to take against the member. (3) The members of the disciplinary subcommittee—

(a) may be committee members, members of the association or anyone else; but (b) must not be biased against, or in favour of, the member concerned. (4) Before disciplinary action is taken against a member, the secretary must give written notice to the member—

(a) stating that the association proposes to take disciplinary action against the member; and

(b) stating the grounds for the proposed disciplinary action; and (c) specifying the date, place and time of the meeting at which the disciplinary subcommittee intends to consider the disciplinary action (the disciplinary meeting); and

(d) advising the member that he or she may do one or both of the following— (i) attend the disciplinary meeting and address the disciplinary subcommittee at that meeting; (ii) give a written statement to the disciplinary subcommittee at any time before the

disciplinary meeting; and (e) setting out the member's appeal rights. (f) The notice must be given no earlier than 28 days, and no later than 14 days, before the disciplinary meeting is held. (5) At the disciplinary meeting, the disciplinary subcommittee must—

(a) give the member an opportunity to be heard; and (b) consider any written statement submitted by the member. (6) After complying with

subrule (5), the disciplinary subcommittee may—

- (a) take no further action against the member; or
- (b) subject to subrule (2)—

(i) reprimand the member; or (ii) suspend the membership rights of the member for a specified period; or (iii) expel the member from the Association. (7) The disciplinary subcommittee may not fine the member. (8) The suspension of membership rights or the expulsion of a member by the disciplinary subcommittee under this rule takes effect immediately after the vote is passed.

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(9) A person whose membership rights have been suspended or who has been expelled from the association under this rule 46 may give notice to the effect that he or she wishes to appeal against the suspension or expulsion.

(1) The notice must be in writing and given— (a) to the disciplinary subcommittee immediately after the vote to suspend or expel the person is taken; or

(b) to the secretary not later than 48 hours after the vote. (2) If a person has given notice under subrule (9)(1), a disciplinary appeal meeting must be convened by the committee as soon as practicable, but in any event not later than 21 days, after the notice is received. (3) Notice of the disciplinary appeal meeting must be given to each member of the association who is entitled to vote as soon as practicable and must—

(a) specify the date, time and place of the meeting; and (b) state— (i) the name of the person against whom the disciplinary action has been taken; and (ii) the grounds for taking that action; and (iii) that at the disciplinary appeal meeting the members present must vote on whether the decision to suspend or expel the person should be upheld or revoked. (10) (1) At a disciplinary appeal meeting—

(a) no business other than the question of the appeal may be conducted; and (b) the committee must state the grounds for suspending or expelling the member and the reasons for taking that action; and (c) the person whose membership has been suspended or who has been expelled must be given an opportunity to be heard. (2) After complying with subrule (10) (1), the members present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend or expel the person should be upheld or revoked.

(3) A member may not vote by proxy at the meeting. (4) The decision is upheld if not less than three quarters of the members voting at the meeting vote in favour of the decision.

47 Dispute Resolution (1) The grievance procedure set out in rule 46 applies to disputes under these Rules between—

- (a) a member and another member; (b) a member and the committee; (c) a member and the association. (2) A member must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed. (3) The parties to a dispute must attempt to resolve the dispute between themselves within 14 days of the dispute coming to the attention of each party. (4) (1) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by rule 26, the parties must within 10 days— (a) notify the committee of the dispute; and (b) agree to or request the appointment of a mediator; and (c) attempt in good faith to settle the dispute by mediation. (2) The mediator must be—
 - (a) a person chosen by agreement between the parties; or
 - (b) in the absence of agreement—

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- (i) if the dispute is between a member and another member—a person appointed by the committee; or (ii) if the dispute is between a member and the committee or the association— a person appointed or employed by the Far north Queensland Dispute Resolution Centre.

(3) A mediator appointed by the committee may be a member or former member of the association but in any case must not be a person who—

- (a) has a personal interest in the dispute; or (b) is biased in favour of or against any party. (4) The mediator to the dispute, in conducting the mediation, must— (a) give each party every opportunity to be heard; and (b) allow due consideration by all parties of any written statement submitted by any party; and (c) ensure that natural justice is accorded to the parties throughout the mediation process. (5) The mediator must not determine the dispute. (5) If the mediation process does not resolve the dispute, the parties may seek to resolve the dispute in accordance with the Act or otherwise at law.

48 General financial matters (1) On behalf of the management committee, the treasurer must, as soon as practicable after the end date of each financial year, ensure a financial statement for its last reportable financial year is prepared. (2) The income and property of the association must be used solely in promoting the association's objects and exercising the association's powers.

49 Documents The management committee must ensure the safe custody of books, documents, instruments of title and securities of the association.

50 Financial year The end date of the association's financial year is 31 October in each year.

51 Distribution of surplus assets to another entity

(1) This rule applies if the association—

(a) is wound-up under part 10 of the Act; and (b) has surplus assets. (2) The surplus assets must not be distributed among the members of the association.

(3) The surplus assets must be given to another entity—

(a) having objects similar to the association's objects; and (b) the rules of which prohibit the distribution of the entity's income and assets to its members. (4) In this rule—

surplus assets see section 92(3) of the Act..